



SUSTAINABILITY POLICY

Vectra Visual has an unwavering dedication to the environment and to the community. As stewards of the future, we will continually seek out and adopt business processes, technologies, and materials consistent with safeguarding the environment. We are firmly committed to the quality of life of our employees, customers, and community.

Through innovation, process improvement, and sound manufacturing practices we will encourage and promote sustainability in every area of our business operation.

To that end, we as an organization will:

- Comply with applicable Federal, State/Provincial, and/or local environmental, safety & health, and employment labor laws.
- Meet or exceed both State and Federal environmental, health, and safety regulations.
- Pursue new initiatives to reduce, reuse, and recycle products and compounds in every aspect of our manufacturing process and consumables.
- Involve all our employees through active engagement in sustainability and environmental practices and share with stakeholders.
- Actively inform our clients regarding our sustainable practices and encourage adoption of these principles through leadership, example, promotion, and recognition.
- Seek collaboration in our sustainability efforts through negotiations of sustainable products and processes from our vendors and suppliers on behalf of our customers.
- Evaluate every component of our manufacturing and business practices for continual improvement in sustainable principles and practices.
- Partner with other company locations on best practices and policies to ensure improvement and innovation in processes whenever possible.